Networking Workplace Leaders

Stephanie Watts Butler, PhD, PE
Technology Innovation Manager
Power Supply Solutions
Texas Instruments

Role of Networking to Foster a Diverse Environment

Hire for Diversity of Thought

Drive Innovation

Foster Diverse Environment

- Deliver Business Results
- Attract New, Diverse Talent
- Fuel The Innovation Pipeline
- Give Back To The Community

TEXAS INSTRUMENTS

Employee-Led Diversity Initiatives
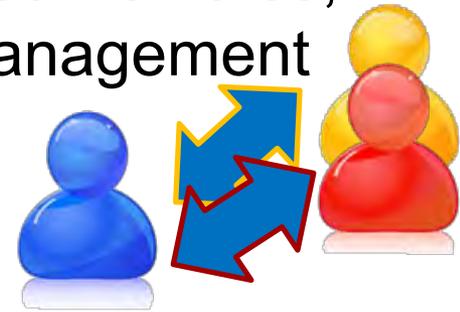
- Networking 0.0

- Networking 1.0

3

Employee-Led Diversity Initiatives

- Networking 0.0
- Networking 1.0

- Networking 2.0
  - Bolster The Number Of Women And Minorities In Leadership Roles Within The Company
  - Influence The Talent Pipeline For Future Employees

TEXAS INSTRUMENTS

Identify Opportunities, Needs, Benchmarking

- Insight Groups, Including Highly Regarded Females, Provide Recommendations To Senior Management

- Other External Opportunities
  - Catalyst
  - Women of Color Conferences
  - National African-American Women's Leadership Institute
  - NAFE
  - ....

TEXAS INSTRUMENTS

Beyond Training & Meetings

- The Pivotal Learning Program
- Emerging Leaders Program

- Women's P&L Initiative

- Women for Fellow Initiative

TEXAS INSTRUMENTS

Questions?

innovation

integrity

commitment

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