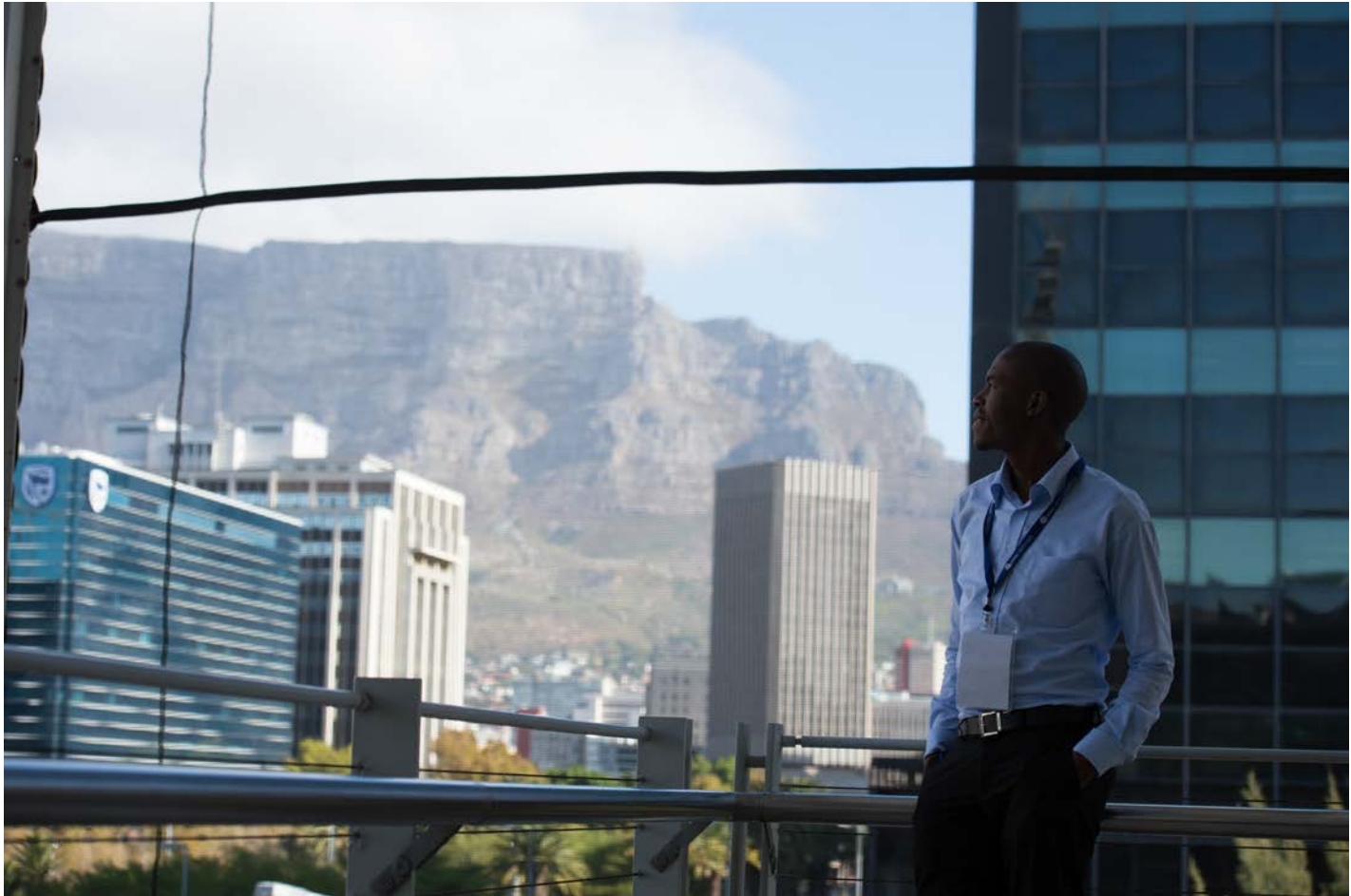


Looking ahead

Actions in South Africa

Actions in Africa

“Where to from here...”



Building on commitment of leaders: **National and Institutional Policy**



Building on commitment of leaders: **Research Capacity**



Building on commitment of leaders: **Health**



Building on commitment of leaders: **Sustainable Development**



Building on commitment of experts: Community Engagement



Creating opportunities for new **Bi-lateral and International Collaborations**



Building on commitment of experts: **Gender Equality Plans for Institutions**



Measures to develop new leaders



Enhancing the role of Civil Society and NGOs



Creating alliances with key stakeholders



Creating a database of excellent women scientists



Building a community of practitioners



Creating networks and platforms to share knowledge



Platforms for sharing stories and experiences



Objective: Accelerating shared responsibility for gender sensitive science

Pan-Africa strategy: identify, inform, and influence existing agendas, e.g.

- **EU-Africa working group/committee agendas**, e.g. to influence policy dialogue to develop a roadmap for research in food & nutrition security and sustainable agriculture
- **Wellcome Trust, Robert Bosch Foundation, Volkswagen Foundation, Elsevier Foundation...**
- **African Research Universities Alliance (ARUA)**, is coordinated by Cape Town University
- **Kwame Nkrumah Scientific Awards:** awards for gender sensitive science

Objective: Accelerating shared responsibility for gender sensitive science

South Africa strategy: **maximise the influence of available policy leadership in SA and outside + learn from, adapt, and adopt successful approaches taken by science organisations outside South Africa**, e.g.

- Athena SWAN
- genSET science leaders recommendations
- Gender equality plans developed by universities across Europe
- Gender strategies adopted by research funders, e.g. Norway, Ireland
- Mainstreaming gender into government agencies: the example of the Swedish Secretariat for Gender Research
- EASE guidelines for science editors
- Implicit bias training: experience from NERC, SRC
- African Academy of Sciences (AAS) career development which targets early- to mid-career African scientists

Objective: Promoting research and innovation that impact on public policy

Pan-Africa: tapping into existing and informing future policy agendas, e.g.

- African Council for Distance Education
- African Virtual University
- African Institute for Mathematical Sciences & NEF
- African Academy of Science
- Alliance for accelerating Excellence in science in Africa
- UN Commission on the Status of Women.
- United Nations Population Fund (UNFPA)
- International Center for Research on Women (ICRW).
- New Partnership for Africa's Development (NEPAD).
- Bill and Melinda Gates Foundation (BMGF)
- Wellcome trust
- UK Department for International Development (DFID).
- Innovative Medicines Initiative (IMI)
- ANDi, the African Network for Drugs and Diagnostics Innovation,
- Renewable Energy (**RE**) was held to consolidate and fine tune the findings of a study on RE and research & innovation capacity in Sub-Saharan Africa (SSA)

Objective: Promoting research and innovation that impact on public policy

South Africa: Demonstrating benefits of gender sensitive R&D&I and inking to important ongoing initiatives and developing strategies and programmes for mainstreaming gender into policy, e.g.

- Better preparedness for infectious diseases through research and surveillance (Global Research Collaboration for Infectious Disease Preparedness (GloPID))
- The European and Developing Countries Clinical Trials Partnership (EDCTP)
- African Centre for Disease Control (ACDC)
- Harmonisation of African Higher Education, in particular through the Tuning initiative
- Development of centres of excellence, e.g food security, nutrition, sustainable agriculture
- Participation in PAU Institute for Space Sciences in South Africa
- Mobility of students and academic staff, both within Africa and between the continents.